

Jim Hagemann Snabe, Denmark

Chairman of Siemens AG; Board Member at Temasek Holding;
Board Member at C3.ai; Board Member at Bloom Energy.

Member of the Board of Trustees at the World Economic Forum;
Member of the Global Advisory Board of Deutsche Bank; Chairman
of the Advisory Board of Google Cloud EMEA; Chairman of the
Advisory Board Banking Circle



Prior roles: Co-CEO of SAP AG (2010-2014), Chairman of A. P. Moller -
Maersk (2017-2022), Vice Chairman Allianz SE (2014-2021), Chairman of
Northvolt AB (2022-2024)

Education

Snabe received a master's degree in operational research from the Aarhus School of Business in Denmark. In 2016 Jim was appointed Adjunct Professor at Copenhagen Business School based on his work around digital transformation and its impact on business and society.

Business experience

Based on 25 years of experience in the IT industry, Jim Hagemann Snabe is focused on leadership around innovation, digitization and decarbonization. As co-CEO of SAP (2010-2014) together with [REDACTED], Jim was instrumental in driving the strategic development of SAP to double the value of the company and play a more responsible role in society. In 2013 he and co-CEO [REDACTED] were ranked #2 on Glassdoor.com's listing of the top fifty highest rated CEOs, based on their 99 percent approval rating from employees.

As Chairman of A. P. Moller Maersk and Siemens he led the transformation of two of Europe's largest conglomerates towards more focused, innovative and sustainable leaders in their respective industries.

In his capacity as a global business leader Jim is involved in several activities focused on societal progress, decarbonization and the role of business in society. Snabe's views on leadership is shaped by his commitment to solving societal issues through innovation and his trust in human potential.

Jim is the co-author of three books:

Dreams & Details - Reinvent your business and your leadership from a position of strength.

Tech for life – Putting trust back in Technology.

Reinvention from the Boardroom - Practitioners' Guide for Boards to Drive Continuous Reinvention